

Information on your Union Local 76000

A healthy local comes from participation



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

About

On November 26, 2015, the Canada Industrial Relations Board (CIRB) certified the Public Service Alliance of Canada to represent 245 employees of the International Development Research Centre (IDRC). Local 76000 Membership is made up of individuals in all parts of IDRCs organizational structure and regional offices.

The Public Service Alliance of Canada represents more than 200,000 workers in Canada and in locations around the world. Members work for federal government departments and agencies, Crown Corporations, universities, casinos, community services agencies, Aboriginal communities, airports, and the security sector among others.

Local 76000

IDRC Headquarters
150 Kent Street
PO Box 8500
Ottawa, ON
K1G 3H9

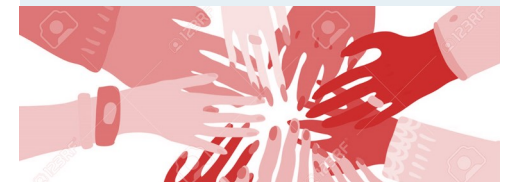
Email: contact@local76000.ca

Aims and Objectives

- Protect, maintain and advance the interests and the rights of the employees of IDRC coming under the Local's jurisdiction.
- Promote values and principles of fair and just treatment in the workplace.

The objectives of this Local are to:

- Negotiate employment collective agreements for the employees of IDRC coming under the Local's jurisdiction.
- Work with IDRC management to ensure fair and equitable treatment of employees.
- Represent staff coming under the Local's jurisdiction in matters of conditions of employment.





IDRC's First Collective Agreement

In a vote held on July 11, 2018, members of our Local 76000 ratified with strong support the Centre's first collective agreement. With this successful vote we began a new phase in the life of the Centre founded on greater transparency and fairness, and a collective ambition to build a healthy and rewarding working environment.

The Agreement is available on the intranet. It covers matters such as:

- Leaves
- Hours of Work
- Overtime
- Classification
- Staffing
- Discipline
- Performance Review and Assessment
- Job Security
- Workforce Adjustment
- Labour Disputes

Purpose of the Agreement

The purpose of this Agreement is to maintain harmonious and mutually beneficial relationships between the Centre, the employees and the Union and to set forth certain terms and conditions of employment upon which agreement has been reached in collective bargaining.

The parties to this Agreement recognize the mission, mandate and core values of the Centre, therefore the parties share a desire to maintain a high quality of services rendered by the Centre and to promote the well-being of its employees. Accordingly, the parties are determined to establish an effective working relationship at all levels in which members of the bargaining unit are employed.

Some Accomplishments

- Participation in :
 - ◇ the implementation of a Psycho-Social Health and Safety Action Plan.
 - ◇ an ad hoc 'Letter of Understanding' committee to enhance transparency, public confidence and integrity in relation to programming.
 - ◇ the Centre's Gender, Inclusion and Diversity Working Group.
- Representation of members through several grievances.
- Review of employment-related issues of staff moving to and working in regional offices and discussion of the findings with management.
- Dialogue with HR to minimize disruption due to Covid-related relocations and suspension of Home Leave.

Local Executive Meetings

Our aim is to hold at least one meeting per month. Meetings of the Executive are open to all members in good standing.

If you plan to attend one of these meetings, please RSVP at least 2 days prior to the meeting date at contact@local76000.ca.

Members have a right to participate in the union in workplace. Union work is considered work.



Remain engaged!

We all share responsibility in making the spirit of this agreement become alive and endure.



contact@local76000.ca

Executive Team

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vice-president-ro@local76000.ca
secretary-treasurer@local76000.ca
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